



2024

ANNUAL MEETING

St. Peter's Lutheran Church

N10685 Petersen Rd.
Marion, WI 54950



**ST. PETER'S LUTHERAN CHURCH
ANNUAL REPORT**

FOR 2023

January 28, 2024

SENIOR PASTOR JANICE KUDER

CHURCH COUNCIL

**Pete Fannin, President 2021, 2022, 2023 - First Term
Tom Anderson, Secretary 2021, 2022, 2023 - First Term
Shawn Bazile, Interim 2023
Patty Beck, Trustee 2023, 2024, 2025 - Second Term
Krista Enoch, Trustee 2022, 2023, 2024 - First Term**

CHURCH ELDERS

**Pastor Janice Kuder - Senior Pastor
Pastor Kay Knight (Resigned 11/23)
Tom Bestul (May 2023)
Lee Rambo
Dave Schmidt**

FINANCIAL

(Not on Council)

**Kris Zillmer, Financial Secretary
Jackie Baldwin, Bookkeeper**

St. Peter's 2023 Annual Meeting Agenda

January 28, 2024

12:30-1:45 pm

12:30 pm **Call to Order** President: *"I call this meeting to order in the name of the Father and of the Son and of the Holy Spirit."*

12:31 pm **Prayer**—Pr. Janice

12:33 pm **Call Committee Ballot**—Nate Bonikowske

12:35 pm **Reports** [2-3 minutes per report; 11 reports]

Secretary Report: Minutes of Jan. 29, 2023 Meeting (Page 4)

Pastor's Report / Statistics / Attendance Report (Pages 6-9)

Elders' Report / Voter Eligibility List (Pages 10-11)

Youth Pastor Report/Sunday School Report (Pages 12-13)

Youth Group Financials (Page 14)

Ladies Aid Financials (Page 15)

Men's Outdoor Ministry Report & Financials (Page 16)

Good Shepherd Fund Report (Page 17)

Benevolence Report (Page 18)

Financial Secretary's Report (Page 19)

Loan Balance Report (Page 20)

1:10 pm **Old Business**

1:15 pm **New Business**

Approve 2024 Budget (Pages 21-23)

Announce acceptance of Pastor Janice's Resignation

Approve Tom Bestul & Nate Bonikowske as Elders

Election of Trustees [Two 3-year terms & 1 1-year term to be filled]

Elders Report on Plans for Covering Pastoral Duties-Lee Rambo)

- ◆ Preachers/Worship Leaders
- ◆ Pastoral Care/Visitation
- ◆ Baptisms, Weddings, Funerals
- ◆ Confirmation Instruction & Worship Service
- ◆ Mid-Week Lenten Worship

1:45 pm **Adjourn**

ASK ALL TRUSTEES TO STAY A MINUTE
to set date for next Trustees regular meeting

Annual Meeting St. Peter's Lutheran Church January 29, 2023

Trustee members present: Pete Fannin, Krista Enoch, Tom Anderson

Trustee members absent: Jen Reinke and Brian Knight

President Pete Fannin called the meeting to order at 12:30 p.m. Pastor Janice offered prayers to God for His guidance.

The minutes from Jan. 30, 2022 were presented. Shawn Bazile motioned to approve the minutes, Paul "Shorty" Miller seconded. Motion carried.

Pastor Janice presented her report and answered questions. Motion to approve was made by Patti Beck, seconded by Lee Rambo. Motion carried.

The Elder's Report was given by Pastor Janice. She reported that Sarah Blashe has served her term and Shawn Peebles has stepped down from his position. No new elders have replaced them but the group is praying for guidance. Jim Anklam motioned to approve the report, Lola Zaug seconded. Motion carried.

Jackie Baldwin presented the Sunday School & Youth Report for Pastor Kay. Nancy Heiman motioned to approve, Scott Beck seconded and the motion carried.

The Ladies Aid report was presented by Carola Jobst. She noted that \$3,500 was made to the "generator fund" Nancy Morris motioned to approve, Marge Larson seconded. Motion carried.

Men's Ministry report was given by Dave Schmidt. Lola Zaug motioned to approve, seconded by Paul "Shorty" Miller. Motion carried.

Jackie Baldwin gave the Good Shepherd Fund report. Shawn Bazile motioned to approve, Kris Zillmer seconded. Motion carried.

The Benevolence Report was given by Trustee President Pete Fannin. He explained that the benevolence funds will be more directed to local needs. Lola Zaugh motioned to approve, seconded by Dave Schmidt. Motion carried.

Kris Zillmer presented the Financial Secretary Report. Total receipts for the year were \$167,934.37. Shawn Bazile motioned to approve the report, seconded by Paul "Shorty" Miller. Motion carried.

Old Business—none

New Business:

We are facing some repairs to our HVAC system which Pete Fannin pointed out for members. He also noted that the financial debt has been payed off for now. God has blessed us and he thanked all for their support.

Jackie Baldwin presented the 2023 proposed budget. After questions were answered, Paul "Shorty" Miller motioned to accept the proposed budget, seconded by Patty Beck. Motion carried.

Jackie Baldwin motioned to nominate Patty Beck for the open position as Trustee, Nancy Heiman seconded the nomination. Motion carried.

No other nominations were made. Jackie Baldwin motioned to close the nominations, seconded by Lee Rambo. Motion carried.

Shawn Bazile made a motion to cast a unanimous ballot for Patty Beck, Paul "Shorty" Miller seconded. Motion carried.

Jim Anklam motioned to adjourn, Patty Beck seconded and the meeting adjourned at 1:31 p.m.

Respectfully submitted

Tom Anderson, Trustee Secretary

**St. Peter's Lutheran Church
Annual Meeting—Jan. 29, 2023
Attendees**

1	Carola Jobst
2	Marge Larson
3	Nancy Morris
4	Tom Anderson
5	Nancy Heiman
6	Jackie Baldwin
7	Cindy Fannin
8	Kris Zillmer
9	Patty Beck
10	Scott Beck
11	Lola Zaug
12	Lee Rambo
13	Janice Kuder
14	Dave Schmidt
15	Paul "Shorty" Miller
16	Faye Miller
17	Bridget Bazile*
18	Shawn Bazile
19	Judy Anklam
20	Jim Anklam
21	Krista Enoch
22	Pete Fannin
23	
24	
25	

2023 ANNUAL REPORT TO ST. PETER'S LUTHERAN CHURCH
From Pastor Janice Kuder

[Presented at annual congregational meeting held January 28, 2024]

As ever, I feel my call is to **grow closer to God** myself and **lead/ teach/ encourage/ mentor everyone at St. Peter's in doing the same**, so that together we truly can *be Christ's Body* here in the Big Falls area and **allow heaven to operate on earth through us, demonstrating His Kingdom.**

My work is about SPIRITUAL GROWTH AND GROWTH OF GOD'S KINGDOM and falls into broad categories:

BIBLE ENGAGEMENT & PRAYER

I **participated in a Bible Study** with a small group beginning in the fall, concluding January, 2024.

I offered one-on-one **coached prayer (Immanuel Approach)** to several individuals. This way of praying is amazingly effective for emotional healing.

I led a **Bible Study for Ladies Aid** [Ray VanderLaan's *That the World May Know*, Volumes 12-13] at their monthly meetings from January through August.

I led many members of St. Peter's to participate in the **Immerse Bible Reading Experience**, starting in January 2023, many of us read the entire New Testament (together) using the *Immerse Reading Bible—Messiah!*

SPIRITUAL COMMUNITY

I facilitated a **Christian book study for women** (Stasi Eldredge's *Becoming Myself: Embracing God's Dream of You*) which began meeting in September, 2022 and completed in February, 2023. Three to twelve women have participated.

I continue to meet monthly with my own **Small Group for Spiritual Growth.**

I began to **meet with a 'Triad'** (a small group with only 3 members) late in the spring. We meet weekly over a meal to encourage and support each other in our spiritual growth.

I continue to lead our congregation's **Confirmation Program**: teaching the Small Catechism to 7th and 8th graders; overseeing the 9th graders Bible overview experience; mentoring/ training the adult mentors/ small group leaders. Our **Youth Pastor Kay Knight** partnered with me on Wednesdays, to **teach prayer** in our opening worship, and in leading Francis Chan's BASIC study (Who Is God? Who Is the Church?) as part of our study of the Apostles' Creed

WORSHIP/ PREACHING/ SPIRITUAL LEADERSHIP

I have continued to meet about met once a month with **Pastor Aimee Postel** [The Lakes (of Waupaca)] for ministry and theological discussions.

I spend significant time each week **preparing sermon messages** from God's word, and planning worship services to help us all praise and serve Him through our worship. I work with the **Worship Committee** to plan worship. We began in September, 2021 to invite at least one congregation member to join us each time we choose hymns/ plan worship.

I **meet monthly with the Trustees and with the Elders** (each has a separate monthly meeting), leading and participating in their work of leadership at St. Peter's.

MINISTERING TO PHYSICAL & EMOTIONAL NEEDS

I continue to serve as the MAMA [clergy rep] on the **House of HOPE Board.**

I continue to work with Nancy Heiman, Director, and others called to **healing ministry** at the **River of God Healing Rooms** (in downtown Marion), which opened in September,

2019, and for which I serve as Associate Director. The team has continued to meet and to offer prayers for healing (by appointment, and twice a month on the first and third Tuesdays).

A MAJOR CHANGE IN MY MINISTRY AT ST. PETER’S IN 2023:

Early in the year I began to feel God calling me to something different—that it was time for my ministry as Pastor to draw to an end. In obedience to that call, I announced in June, 2023 that I would retire sometime in 2024—the exact date to be determined by the needs of St. Peter’s and the wisdom of the Elders and Trustees as they prepared for this major transition. I set up a Transition Team charged with determining who St. Peter’s is and who God is calling St. Peter’s to be (writing a congregational profile) and determining what kind of Pastoral leadership they need to do and be that (writing a detailed Pastor Job Description). I also set up a Transition Prayer Team to be covering this whole process in prayer and leading the entire congregation to do the same.

2023 STATISTICS

NEW MEMBERS WELCOMED April 2, 2023

Joe & Pam Anklam
Tyler Anklam
Kyle Anklam
Lauren Detert
Rob & Kim Karski

BAPTISMS

Barrett Albert Stoltz – February 26, 2023
Ebele Rose & Emyah Imoberg Okon – June 18, 2023
Ariyah Jessica-Michelle Austin-July 9, 2023
Jovi Jean Selle – November 12, 2023

DEATHS

Marge Larson – November 17, 2023

CONFIRMATION –May 7, 2023

Brystol Miller
RJ Opperman
Maric Schaschtschneider

HIGH SCHOOL GRADUATES –May 21, 2023

Elizabeth Enoch
Bradon Jossie
Andrew Miller
Jaden Stuhr
Kelsey Zillmer

WEDDINGS

Cole Thomas* & Jenna Somers – June 24, 2023 (Performed by Pastor Janice's brother)

TRANSFERS – IN

Joe & Pam Anklam
Tyler Anklam
Kyle Anklam
Bridget Bazile

TRANSFERS – OUT

Cindy Fannin
Tom & Sherry Laatsch
Louine Malueg
Jen Reinke
Tina Schultz

*Denotes non-member

2023 Worship Attendance

<u>Date</u>	<u>No.</u>	<u>Events</u>
Jan. 1	35	
Jan. 8	64	
Jan. 15	64	
Jan. 22	68	
Jan. 29	58	Annual Meeting
Feb. 5	57	Youth Serve Lunch
Feb. 12	58	
Feb. 19	52	
Feb. 26	85	
March 5	82	Youth Serve Lunch
March 12	29	Daylight Savings Time
March 19	60	
March 26	60	
April 2	73	Palm Sunday/New Mem.
April 9	64	Easter-8 am
April 9	48	Easter-10:30 am
April 16	54	
April 23	75	
April 30	64	Last Day SS
May 7	90	Conf./Youth Serve Lunch
May 14	40	Mother's Day
May 21	68	
May 28	42	
June 4	68	Biker Blessing/Outdoors
June 11	46	
June 18	80	Father's Day/Baptism
June 25	41	
July 2	61	Outdoor/Pig Roast
July 9	63	
July 16	40	
July 23	50	
July 30	45	
Aug. 6	55	Outdoor/Centershot
Aug. 13	31	
Aug. 20	52	
Aug. 27	42	
Sept. 3	47	
Sept. 10	63	Outdoor/ATV Draw.
Sept. 17	77	First Day SS
Sept. 24	54	
Oct. 1	58	Service Sunday
Oct. 8	55	
Oct. 15	64	Worship in Pink

<u>Date</u>	<u>No.</u>	<u>Events</u>
Oct. 22	58	
Oct. 29	50	
Nov. 5	71	Daylight Savings Time Ends
Nov. 12	72	Baptism
Nov. 19	51	Knights Farewell Party
Nov. 26	45	
Dec. 3	58	
Dec. 10	56	
Dec. 17	110	SS Program
Dec. 24	100	Christmas Eve
Dec. 31	40	New Year's Eve

Midweek Services

Feb. 22	Snow	Ash Wednesday
March 1	30	Lenten Worship
March 8	22	Lenten Worship
March 15	35	Lenten Worship
March 22	18	Lenten Worship
March 29	33	Lenten Worship
April 6	22	Maundy Thursday
April 7	36	Good Friday
Dec. 25	40	Christmas Day

Avg. Attendance=55

**ST. PETER'S LUTHERAN CHURCH/ BIG FALLS
BOARD OF ELDERS—ANNUAL REPORT 2023
[presented at Annual Congregational Meeting 1/28/24]**

*Your kingdom come, your will be done on earth
[in us/ through us at St. Peter's] as it is in heaven.*

MEMBERS OF BOARD OF ELDERS:

Pastor Janice Kuder,
Youth Pastor Kay Knight (*resigned 11/23*)
David Schmidt
Lee Rambo
Tom Bestul (*invited to join Board of Elders, May 2023—to be approved as Elder at
Annual Meeting 1/28/24*)

The Board of Elders **meets monthly**. We seek together to see where God is at work among and around us and how He is inviting us (St. Peter's) to join Him in that work.

The Board of Elders has seen God at work in and through St. Peter's in 2023 in 3 major areas:

CONNECTIONS/ SPIRITUAL COMMUNITY

Several small groups (for spiritual growth and support and Bible study) have continued or been established, including on-going Tuesday morning Men's group, and a Bible study on Jeremiah, written and taught by Pastor Kay (started Fall, 2023)

YOUTH MINISTRY

The leadership of Pastor Kay Knight
Our on-going Wednesday night Confirmation program, led by Pr. Janice
Increased leadership and service to St. Peter's by several youth (Middle School & High School)
A successful Vacation Bible School, July 2023

TRANSITIONS IN LEADERSHIP

Pastor Kay Knight followed God's lead to take a call as Teaching Pastor at Gloria Dei Lutheran Church in Tomah, WI (December, 2023). She leaves behind an incredible Sunday School and Youth Ministry which she grew and nurtured over the course of 2 decades. We continue to seek God's guidance in raising up new leaders within St. Peter's to continue these vital ministries.

Pastor Janice Kuder announced her imminent retirement in 2024, and established a Transition Team and a Transition Prayer Team to begin the process of discerning what God is calling St. Peter's to do and be and what kind of Pastoral leadership they will need to do so.

2024 VOTER ELIGIBILITY LIST

Joni Adams	Joe Enoch Jr	Ron Nyhouse
Tom Anderson	Krista Enoch	Vicki Nyhouse
Sharie Anderson	Elizabeth Enoch	Joe Opperman
Jim Anklam	Peter Fannin	Kim Peebles
Judy Anklam	Nancy Heiman	Shawn Peebles
Scott Arndt	Shannon Hickey	Ciara Peebles
Ann Arndt	Justin Hintz	Derek Peebles
Lee Baldwin	Kotti Hintz	Miranda Peebles
Jackie Baldwin	Dorian Hirt	Dale Rambo
Shawn Bazile	Nathan Holder	Lee Rambo
Bridget Bazile	Sarah Holder	Tim Remer
Rosemary Bazile	Brenda Jashinsky	Lisa Remer
Scott Bauer	Tom Jashinsky	Ann Roberts
Dawn Bauer	Lisa Jashinsky	Chris Rosenow
Patricia Beck	Jon Jossie	Melissa Rosenow
Scott Beck	Jennifer Jossie	Sam Rulseh
Dan Bestul	Bradon Jossie	Deb Schellin
Amy Bestul	Robert Karski	Dave Schmidt
Miranda Bestul	Kim Karski	Margie Schmidt
Jordan Bestul	Meadow Knight	Amber Selle
Tom Bestul	Brian M. Knight	Steven Soik
Connie Bestul	Jim Korth	Nichol Soik
Tia Bestul	Sandy Krause	Pat Stedjee
Marvin Beyersdorf	Richard Madson	Kristi Stedjee
Diane Beyersdorf	Penny Madson	Beverly Stoltz
Brandon Blashe	Andy Mehlberg	Joe Stuhr
Sarah Blashe	Rick Mengert	Melissa Stuhr
Nate Bonikowske	Tracey Mengert	Jaden Stuhr
Erin Bonikowske	Brian Miller	Darla Waite
McKenzie Bonikowske	Clayton Miller	Nancy Wandel
Brenda Brady	Francis Miller	Duke Wegener
Jeremy Brady	Laurie Miller	Shirley Wegener
Tracey Burghduff	Nicholas Miller	Jim Wolff
Cameron Buss	Amanda Miller	Mari Wolff
Rhonda Chich	Paul Miller	Lola Zaug
Louis Chich	Faye Miller	Bruce Zillmer
Kathy Davids	Ron Miller	Kris Zillmer
Clay Detert	Sue Miller	David Zilz
Lauren Detert	Suzanne Miller	MaryAnn Zilz
Ken Detert	Nancy Morris	
Laura Detert	Lyn Mortensen	

121 Eligible Voting Members

ANNUAL REPORT TO ST. PETER'S LUTHERAN CHURCH
From Pastor Kay Knight For the year 2022

[Presented at annual congregational meeting held January 29, 2023]

Start children off on the way they should go, and even when they are old they will not turn from it. Proverbs 22:6

I prayerfully strive to **lead/ teach/ encourage/ mentor all of God's children, no matter the age, at St. Peter's into a personal relationship with Christ**, and challenge all of God's children to respond to God's call to serve in their communities and the world.

I have been **meeting** with Pastor Janice as a way to connect and communicate and work together to grow the faith of our members and the Kingdom of our great God. This year included the special events during the summer months of outdoor worship services including Blessing of Bikes, corn roast, and pig roast.

I've offered **prayers** and am available to encourage, challenge, and **counsel** the youth, young adults and parents towards effective lives as followers of Jesus (i.e. after-school visits, attendance at extracurricular activities, home visitations, and support during times of crisis, etc.).

I have planned, organized and participated in **Districts Youth Conference in Green Bay, Faith-Quake in Wisconsin Dells and Stand to Reason Conference in St. Paul, MN**. This also involves coordinating chaperones, meals and all fundraising.

I've participated in **Bible Studies** with small groups as well as attended online the Youth Pastors Summit. I am continuously working on programming to keep our youth involved, valued and active members of the church and living a Spirit-filled life, so I also participated in monthly Youth Pastor Webinars held by the LCMC and in A Church Tech Conference.

I have written and led an expository teaching through the book of Revelation on Sunday evenings and the writings of Solomon to a group of non-confirmation "students" on Wednesday evenings.

I work to keep **communication with post-confirmation youth** to provide opportunities to them that will keep them involved and growing in their faith. This includes common forms of communication for teenagers (Messenger, Snapchat, Instagram, etc.)

I have been **teaching prayer** in our opening worship for confirmation classes on Wednesday night.

I continue to **lead and work closely with all Sunday school staff** including giving direct support to them as they teach the Truth and Word of God to our **Sunday-school aged children**.

I am responsible for **putting together schedules, all curriculum, and providing materials and direction for Sunday school and Vacation Bible school**. I make every effort to speak to all students and teachers every week to build a trusting, safe and caring relationship with each of them. I faithfully work to recognize the gifts and talents of other staff members and maintain a strong team-work mentality.

Regular communication with parents to assist them in fulfilling their promises made at their children's baptisms.

I spend significant time each week **preparing children's sermon/lessons** from God's Word, and planning special programming including Christmas and Good Friday programs to help us all praise and serve Him through our worship.

I am responsible, with the guidance from Christ our Lord, for **recruiting and training volunteers** in various aspects of youth, and young adult ministry and ensure adequate adult to youth ratios.

I **meet monthly with the Elders**, participating in their work of leadership at St. Peter's.

I have covered and **lead worship services** while Pastor was on vacation to ensure that all congregation members still had the opportunity to worship as their faith community.

I also have provided pastoral coverage to our brothers in sisters in the faith and provide support during their time of need of pastors.

I planned and executed two middle-school/high school **lock-ins this year** where the teenagers are free to bring their own personalities into the church building and participate in activities to grow their faith and dependence on each other in the group.

I acted as Assistant Spiritual Director at VDC at Silver Birch Ranch in March in a prayer and support role.

I attended the Ligonier Conference in Orlando Florida exploring what other groups are doing to stay true in teaching and implementing their ministries in a way that stays true to our Lord Jesus.

I prayerfully **adhere to the values of the Bible** and strive to be an **example** for God's precious children of a clear, observable commitment to Jesus Christ.

2022 Sunday school teachers and support staff:

Brenda Brady, Tracey Burghduff, Tina Schultz, Erin Bonikowske, Tianna Bestul, Nichol Soik, Deb Schellin, Krista Enoch, Li'l Brian Knight, Big Brian Knight, Cameron Buss, Trinity Bestul and McKenzie Bonikowske.

Sunday School Expense Report 2023

Starting Balance as of 1/1/2023:	\$680.40
Deposits:	
Sunday Offerings	\$ 60.00
VBS Donations	\$ 70.00
Easter Offering	\$139.00 (2023 program)
Donations	\$524.86
	\$793.86
Deductions:	
Bibles, Curriculum, etc	\$449.05
Sunday School Program Supplies	\$158.25
VBS Supplies	\$383.07
Craft/Classroom Supplies	\$ 42.18
	\$1,032.55
Ending Balance as of 12/31/2023	\$441.71

Youth Group Expense Report 2023

Starting Balance as of 1/1/2023:	\$5542.33
Deposits:	
Hitterdahl Donation	\$290.00
Donations	\$1275.00
Candy bar sales	\$713.85
Dartball Concessions	\$232.00
Serving after church	\$481.00
Easter Breakfast	\$421.00
Scholarship fund from VBS week	\$1241.05
Interest on account	<u>\$0.75</u>
	\$4654.65
Deductions:	
Compassion International Sponsor child	\$486.00
Vande Walle's Candy Bars	\$420.00
Faith Quake	\$3503.45
Refunds	\$150.00
Family picnic	\$168.98
Soik Donation	\$1550.05
	\$6278.48
Ending Balance as of 12/31/2023	\$3918.50

Ladies Aid Report 2023

INCOME		EXPENSES	
DUES	\$ 244.00	SUNSHINE	\$
FUNERAL DONATIONS	310.00	CAMPERSHIP	638.00
CARD PARTY	685.00	BABY CARE KITS	59.20
CANDY/COOKIE WALK	1,227.75	PICNIC	
COOKBOOK/RADA SALES	55.00	FUNERALS	123.81
START-UP DEPOSIT (C/CWALK)	125.00	C/C WALK AD	50.00
QUILT SHIPPING DONATION	25.52	LWR QUILT SHIPPING	100.00
SALE 4 TABLES	300.00	C/C WALK CONTAINERS	44.20
INTEREST	.79	C/C WAL CASH WITHDRAWAL	125.00
		FOOD PANTRY	250.00
		GENERATOR	3,500.00
		DONATIONS	1,000.00
		VBS	309.00
		KITCHEN SUPPLIES	12.49
TOTAL INCOME	\$ 2,973.06	TOTAL EXPENSES	\$ 6,211.70
BEGINNING CKBK BALANCE	\$ 8,202.81		
INCOME RECEIVED	\$ 2,973.06		
EXPENSES	\$ 6,211.70		
ENDING CKBK BALANCE	\$ 4,964.17		

St. Peter's Men's Outdoor Ministry 2023 Annual Report

Activities and missions we supported during the year:

- Valentine breakfast for the congregation in February
- Donations to the Soik family & Marion Backpack program in April
- Tianna Bestul donation for Africa trip in May
- Utilized Centershot Archery Program during VBS in July
- Overview of Centershop Archery Program during outside worship in August
- Purchased four wheeler from Caroline Motorsports, sold tickets and awarded prizes after worship in September
- Shared food drive with Thrivent, Ladies Aid & Charlie's Market to Marion Area Food Pantry in December
- Continue gathering on Tuesday mornings for small group studies

Financials

Beginning Balance		\$2457.83
Deposits:		
4-Wheeler ticket sales	\$15,755.00	
Expenses:		
Purchase 4-Wheeler	\$5,700.00	
Soik Family Donation	\$250.00	
Backpack program	\$420.00	
Bestul Africa Trip	\$500.00	
Food Pantry	\$250.00	
Division of Gaming	\$25.00	
Gas Card	\$100.00	
Marion Advertiser	\$30.00	
		\$7275.00
 Current Balance		 \$10937.83

2023 Good Shepherd Fund Report

2023 Beginning Balance	\$1,629.93
2023 Deposits	+247.60
2023 Disbursements	-600.00
2023 Ending Balance	\$1,277.53

2023 Benevolence Report

	<u>JAN</u>	<u>FEB</u>	<u>MARCH</u>	<u>APRIL</u>	<u>MAY</u>	<u>JUNE</u>	<u>JULY</u>	<u>AUGUST</u>	<u>SEPT</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>
2023 Benevolence												
<u>First Fruits Benevolence</u>												
Agape Help Center	\$ 359.34	\$ 289.96	\$ 322.35	\$ 520.52	\$ 289.84	\$ 295.18	\$ 314.22	226.96	372.09	\$ -	\$ -	\$ -
Alliance Defending Freedom	\$ 119.78	\$ 96.66	\$ 107.45	\$ 173.51	\$ 96.61	\$ 98.40	\$ 104.74	\$ 75.65	\$ 124.03	\$ -	\$ -	\$ -
House of Hope	\$ 359.33	\$ 289.97	\$ 322.35	\$ 520.52	\$ 289.84	\$ 295.18	\$ 314.22	\$ 226.97	\$ 372.09	\$ -	\$ -	\$ -
Love Packages	\$ 119.78	\$ 96.66	\$ 107.45	\$ 173.51	\$ 96.62	\$ 98.39	\$ 104.74	\$ 75.66	\$ 124.03	\$ -	\$ -	\$ -
Sweet Bread Ministries	\$ 359.33	\$ 289.96	\$ 322.35	\$ 520.52	\$ 289.84	\$ 295.18	\$ 314.22	\$ 226.97	\$ 372.09	\$ -	\$ -	\$ -
WI Family Council	\$ 359.34	\$ 289.97	\$ 322.35	\$ 520.52	\$ 289.84	\$ 295.18	\$ 314.22	\$ 226.96	\$ 372.09	\$ -	\$ -	\$ -
Reserved for Council Designation	\$ 119.78	\$ 96.65	\$ 107.45	\$ 173.50	\$ 96.61	\$ 98.39	\$ 104.74	\$ 75.65	\$ 124.02	\$ -	\$ -	\$ -
Total First Fruits Benevolence	<u>\$1,796.68</u>	<u>\$1,449.83</u>	<u>\$1,611.75</u>	<u>\$2,602.60</u>	<u>\$1,449.20</u>	<u>\$1,475.90</u>	<u>\$1,571.10</u>	<u>\$1,134.82</u>	<u>\$1,860.44</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Designation Remaining	\$ 242.36	\$ 392.14	\$ 488.79	\$ 596.25	\$ 769.75	\$ 866.36	\$ 964.75	\$1,069.49	\$1,145.14	\$1,269.16	\$1,269.16	\$1,269.16
Council Designation	\$ 119.78	\$ 96.65	\$ 107.45	\$ 173.50	\$ 96.61	\$ 98.39	\$ 104.74	\$ 75.65	\$ 124.02	\$ -	\$ -	\$ -
Council Designation Used												
TOTAL Council Designation Remaining	<u>\$ 362.14</u>	<u>\$ 488.79</u>	<u>\$ 596.24</u>	<u>\$ 769.75</u>	<u>\$ 866.36</u>	<u>\$ 964.75</u>	<u>\$1,069.49</u>	<u>\$1,145.14</u>	<u>\$1,269.16</u>	<u>\$1,269.16</u>	<u>\$1,269.16</u>	<u>\$1,269.16</u>

2023 Funds Report For Period: 01/01/2023 to 12/31/2023

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
1	Current Offerings (61)	\$171,540.42
3	Mis Receipts (178)	39.49
4	Building Use-Rent (179)	1,330.00
103	Good Shepherd Fund (GOOD-R)	247.60
201	Fundraisers-Gen (FUNDR-R)	6,905.00
204	Thrivent Dollars (174)	1,706.00
332	Special Music (MUSIC-R)	100.00
350	Youth Ministries (YOUTH-R)	400.00
351	Confirmation (CONF-R)	-15.00
352	Sunday School (SUNS-R)	625.00
354	Vacation Bible School (VBS-R)	260.00
500	Capital Funds (CFA-CY)	1,500.00
600	In Kind Donation	640.44
Grand Total		\$185,278.95

2023 Contribution Range Report For Period: 01/01/2023 to 12/31/2023

Contribution Range	# Of Contributors	Total Given	Average per Contributor
0 - 0	123	0	0.00
0.01 - 100	15	574.00	38.27
100.01-200	5	775.00	155.00
200.01 - 300	1	220.00	220.00
300.01 - 400	6	2,070.00	345.00
400.01 - 500	4	1,858.00	464.50
500.01 - 750	5	3,264.96	652.99
750.01 - 1,000	5	4,435.00	887.00
1,000.01 - 1,500	12	14,761.48	1,230.12
1,500.01 - 2,500	11	21,390.00	1944.55
2,500.01 - 5,000	8	30,218.06	3,777.26
5,000.01 - 999,999,999	8	105,652.45	13,206.56
Total	203	185,218.95	\$912.41

Loan Balances

12/31/2023

Member Loan	\$29,486.00
Total Paid in 2023	\$ 1,613.61 (Includes Interest)

Checkbook Balance

2023

Beginning Balance	\$ 25,793.24
Ending Balance	\$ 10,271.52

2024 PROPOSED BUDGET

	2024 Proposed Budget	2023 Budget	Jan.Dec. '23 Actuals
Ordinary Income/Expense			
Income			
160 · GENERAL FUNDS-TOTAL			
161 · Current Offerings			142,054.42
174 · Thrivent Choice Dollars			1,706.00
175 · Fundraisers			
178 · Misc Receipts			42.87
179 · Building Use (Rent)			1,330.00
160 · GENERAL FUNDS-TOTAL - Other			0.00
Total 160 · GENERAL FUNDS-TOTAL		145,407.49	145,133.29
Total Income	143,345.96	145,442.79	145,133.29
Expense			
100 · TOTAL BF BUDGETED DISBURSEMENTS			
101 · First Fruits Giving (15%)	14,639.05	21,816.42	13,955.53
110 · BIG FALLS-TOT CURRENT EXPENSES			
120 · CONGREGATIONAL MINISTRIES			
122 · Big Falls - Worship Supplies	700.00	1,000.00	707.75
123 · Music Director & Tech Pay	1,909.08	1,909.08	1,909.08
124 · Supply Pastor	6,750.00		
125 · B.F. Share/Music Dir - SS/FICA	146.04	146.04	146.04
Total 120 · CONGREGATIONAL MINISTRIES	9,505.12	3,055.12	2,762.87
130 · EDUCATIONAL MINISTRIES			
131 · Adult Education	0.00	300.00	597.18
134 · Sunday School	0.00	0.00	0.00
135 · Confirmation	600.00	125.00	342.48
136 - Youth Outreach Programs	200.00	200.00	0.00
137 · Youth Director Salary	0.00	7,500.00	6,875.00
138 · Youth Director SS/FICA	0.00	573.75	525.94
Total 130 · EDUCATIONAL MINISTRIES	800.00	8,498.75	8,340.60

2024 PROPOSED BUDGET CONT'D.

140 · ADMINISTRATION			
141 · Electric	3,200.00	2,500.00	3,173.25
142 · Heating/Cooling	4,500.00	4,700.00	4,495.75
144 · Building Maint & Garbage Fee	10,000.00	10,000.00	35,533.33
145 · Janitor's Salary	3,235.00	3,010.00	3,235.00
147 · Janitorial Supplies	150.00	150.00	124.44
148 · Loan Int	681.09	0.00	136.13
149 · Property Insurance	3,399.00	3,254.00	3,326.50
150 - Financial Bookkeeper Fee	4,200.00	4,200.00	4,200.00
150a - Financial Bookkeeper SS/FICA	321.30	321.30	321.30
151 · Yard Care	5,000.00	5,000.00	965.00
152 · Financial Secretary Expenses	265.00	260.00	265.60
153 - National Gathering Delegates	200.00	200.00	0.00
154 · Other Misc Expenses	875.00	1,000.00	867.59
1600 · Secretary Salary	8,400.00	8,400.00	8,400.00
1601 · Secretary - SS/FICA	642.60	642.60	642.60
1603 · Office Phone/Internet/Website	2,800.00	3,300.00	3,654.60
1604 · Office Supplies & Expenses	1,000.00	900.00	996.81
1605 · Postage	300.00	300.00	325.20
1606 · Copier Expenses	1,000.00	1,625.00	428.00
1607 · Workmans Comp Insurance	913.00	913.00	913.00
Total 140 · ADMINISTRATION	51,081.99	50,675.90	72,004.10

2024 PROPOSED BUDGET CONT'D.

1700 · Pastoral Compensation			
1701 · Pastor's Defined Compensation			
1702 · Pastor-Salary	25,750.00	25,750.00	25,750.00
1703 · 403b Contribution (Pre-tax)	1,588.80	1,588.80	1,588.80
1704 · Pastor - Housing Allowance	12,000.00	12,000.00	12,000.00
1705 · Pastor - FICA Allowance	1,970.00	1,970.00	1,970.00
Total 1701 · Pastor's Defined Compensation	41,308.80	41,308.80	41,308.80
1706 · Pastor - Dis./Life/Health/Dental/Vision	18,961.08	10,595.88	16,182.73
1707 · Pastor - Medical Exp Reimburse	0.00	2,642.00	2,642.00
1708 · Pastor - FSA Contribution	3,049.92	2,749.92	3,049.92
1709 · Pastor - Continuing Education	1,000.00	1,000.00	276.94
Total 1700 · Pastoral Compensation	64,319.80	58,296.60	63,460.39
1720 · Pastoral Expenses (Non-Comp.)			
1604A · Pastor Office Supplies	0.00	100.00	0.00
1710 · Pastor - Mileage Reimbursement	3,000.00	3,000.00	3,038.05
Total 1720 · Pastoral Expenses (Non-Comp.)	3,000.00	3,100.00	3,038.05
Total 110 · BIG FALLS-TOT CURRENT EXPENSES	128,706.91	123,626.37	149,606.01
Total 100 · TOTAL BF BUDGETED DISBURSEMENTS	128,706.91	145,442.79	163,561.54
Total Expense	143,345.96	145,442.79	163,561.54
Net Ordinary Income	0.00	0.00	-18,428.25
Net Income	0.00	0.00	-18,428.25
Loan Payments minus Interest	10,290.24		1,134.18
Amount Funded by Capital Giving	0.00		1,500.00
Amount Funded by General Funds	10,290.24		(365.82)
Net Income after Funding Loan Payments	-10,290.24		-18,062.43



1892-2024

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